

The Top Management of **SIDERTAGLIO CALANDRATURA S.R.L.** believes that the systematic management of Quality and Occupational Health and Safety is essential today. It has therefore chosen to introduce a Quality and Occupational Health and Safety Management System within the company, to be understood and developed as an integral part of its daily work organisation and development programmes, and assumes responsibility for the effectiveness of the Integrated Management System in accordance with UNI EN ISO 9001:2015, UNI EN ISO 3834-2:2021 and UNI ISO 45001:2018.

Top Management undertakes to address occupational health and safety and quality aspects as a priority and systematically in all activities and assessments relating to future planning. It also undertakes to organise the entire company structure so that everyone is involved and participates, each according to their responsibilities and skills, in pursuing the assigned objectives for quality and the protection of health and safety.

In particular, the Top Management of **SIDERTAGLIO CALANDRATURA S.R.L.** intends to pursue the following strategic directions for the company's development:

- Ensure **constant compliance** with product standards and with all laws, standards and regulations concerning occupational health and safety in the workplace;
- Maintain the utmost attention and continuous monitoring in view of the uncertainty caused by possible global events (e.g. wars and economic crises) that may impact the company's activities;
- Continually improve product and service quality (prompt deliveries and responses according to customer needs) in order to **satisfy the customer** and establish a partnership rather than a mere supplier relationship;
- Develop **new solutions** and research **new products** to meet customers' ongoing and specific needs, enter new domestic and foreign markets and sales areas, and actively participate in major international trade fairs;
- Evaluate **opportunities for improvement** in processes by purchasing innovative machinery and ensuring greater safety and efficiency of existing equipment;
- Improve production techniques in order to **improve the product**;
- **Ensure that the Management System** for Quality and Occupational Health and Safety achieves the expected results for production and organisational methods in every area;
- Continually improve the suitability, adequacy and effectiveness of the Quality and Occupational Health and Safety Management System, with particular attention to improving process productivity and reducing non-conformities in quality, occupational health and workplace safety;
- Ensure that training and **information on risks** within the company and on **prevention and protection measures** are disseminated as widely as possible to all workers. **Training** shall be provided, repeated and updated, with particular reference to the **duties** performed and to the promotion of **prevention** strategies that are understood and agreed upon;
- Ensure the consultation and participation of workers, preferably through the Workers' Safety Representative, regarding decisions and significant issues concerning occupational health and safety;
- Ensure that all workers are trained, informed and made aware of the **tasks** assigned to them in relation to occupational health and safety;
- Conduct periodic safety audits and inspections, checking operational activities, training and information records, risk assessment and prevention and improvement plans;
- Ensure that the entire company structure participates, with each function acting according to its responsibilities and skills, in the **achievement of objectives** for quality and workers' health and safety, which the Company undertakes to define and communicate together with the relevant planning;
- Ensure that the design of machinery, systems and equipment, workplaces, and operating and organisational methods is compatible and consistent with safeguarding the **health and safety** of workers, third parties and the community in which the Company operates;
- Continuously review safety management through critical analysis of the results achieved and revision of the principles set out above and of the Management System;
- Pursue a reasonable and constant improvement in safety performance and the resulting levels of workers' physical and intellectual well-being, through a work organisation designed for this purpose and the provision of adequate financial, human and technological resources;
- Encourage the identification and detailed analysis of problems and emerging needs during work activities, in order to undertake the most appropriate investigation and improvement actions in each case;
- Promote **cooperation and collaboration** with employers' organisations and trade union representatives, as well as with the competent external bodies;
- Give priority to **corrective actions** through the application of prevention and protection measures, including internal investigations into potential risks to workers' health and safety, in order to minimise the likelihood of **incidents and accidents, occupational diseases** or other non-conforming conditions;

Top Management undertakes to constantly monitor the implementation status of the Quality and Occupational Health and Safety Management System in order to ensure that its objectives remain appropriate to the context of the organisation.

Furthermore, Top Management undertakes to review this Integrated Policy annually during the Management Review and to set specific objectives for the Integrated Management System, as part of its commitment to meet system requirements and achieve continual improvement. Top Management has retained an 'Integrated Management System Representative', to whom it has assigned the authority required to verify the conformity, adequacy and full implementation of the adopted Quality and Occupational Health and Safety Management System.

Confident in everyone's active and professional cooperation, we take this opportunity to renew our customary appreciation and thanks.

Issue	Date	Top Management Signature
Rev.05	10/02/2026	